

Research Associate

Role Summary

In accordance with the Mission, Vision and Values, and strategic directions of Provincial Health Services Authority patient safety is a priority and a responsibility shared by everyone at PHSA, and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

This is a regular full-time staff position and a non-academic option for Research Associates who are transitioning from the academic path to begin conducting research outside the traditional academic research stream. It is also suitable for individuals who have gained experience at external organizations and who meet the required qualification criteria.

Working with minimum supervision reporting to the Provincial Director, this position plans, coordinates, and provides specific project expertise in the design and delivery of quantitative and qualitative research and evaluation projects. They conduct literature reviews and environmental scans. They have a broad knowledge base of multiple scientific disciplines, methods and approaches. Develops knowledge of scientific concepts and how they relate to complex health outcomes. They prepare proposals, conduct studies and prepare manuscripts. They evaluate research data, revise techniques and develop new methods and approaches to solve research problems.

Key Accountabilities

- Develops design of evaluation and research projects including protocols in consultation with the Provincial Director.
- Applies standard scientific techniques and utilizes technical expertise and experience to plan, coordinate, conduct and report on assigned research and evaluation projects.
- Prepares Research Ethics Board applications and amendments as required, and ensures compliance with Research Ethics Board guidelines.
- Develops new methods and modifies existing procedures to facilitate research projects.
- Collects, records, analyzes, validates, interprets and organizes research data and communicates findings to Provincial Director. Recommends research direction based on preliminary findings in consultation with the Principal Investigator.
- Works with department administration to monitor and report on project budget and expenditures to ensure prudent use of financial resources.
- Conducts literature reviews relating to research areas. Contributes intellectual and scientific input to manuscripts for publications. Presents research findings at national and/or international conferences.
- Facilitates constructive and collaborative relationships with both the Provincial Director, CHBC team and internal and external research partners.

Qualifications

A level of experience, training and education equivalent to a Ph.D. in a related health service or health outcome field plus five (5) years of recent, relevant post-doctoral research experience. Demonstrated methodologic and analytic knowledge and experience in health services, including survey design, outcome analysis and statistical methodology. Ability to clearly and effectively communicate complex and detailed data into meaningful

For HR Use

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Salary Range: R07

**Role Description
Corporate**

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information. Experience with project management, program planning and evaluation. Self-directed with excellent problem solving skills. Excellent written and oral communication skills. Child health system knowledge an asset. Both qualitative and quantitative analytic experience required.