

## Fact Sheet 6: Using Tiers of Service Modules for Service Planning

The Tiers of Service modules provide a guide to the responsibilities, requirements and critical mass to provide a safe, sustainable and appropriate level of a specified service. These modules, when used in combination with the self-assessment analysis of the relevant module, facilitate the planning and development of services appropriate to meet the needs of local, regional and/or provincial catchment areas.

Upon completion of the self-assessment process for a given Tiers of Service module (see Fact Sheet 5), results are communicated as follows:

- HA/regional reports: Shared with HA/regional leadership. Summarize the results for the HA and individual facilities/organizations (individual facilities/organizations are "numbered" and the HA is provided the key). If desired by the HA, numbers may be substituted for facility/organization names in the final report.
- Facility/organization reports: Shared with facilities/organizations at the direction of the HA/regional leadership. Identifies the tier alignment and summarizes the results for an individual facility/organization in comparison to the average achievement for facilities/organizations within the HA/region/province within the same tier group.
- **Provincial summary:** Shared with the Child Health BC Steering Committee and relevant Provincial Committee(s) (if exist). Data is provided at the HA level only.

**HA/regional** and **Facility/organization reports** are intended to support planning at an HA/regional and individual facility/organization level. **Provincial summary** is intended to support planning at a provincial level. Specifically:

1. HA/regional reports support system planning, including:

## Citing of services:

- a. What are the needs of the population served by the HA for a given service?
- b. How do these needs translate into the needs within a HA for a given service (i.e., numbers and locations of Tier 1 services? Tier 2 services? etc)?
- c. How is a given service currently offered within the HA? (i.e., numbers and locations of Tier 1 services? Tier 2 services? etc)?
- d. Can the needs of the population and the service offering for a given service be better aligned?

## Quality improvement initiatives:

- a. What are the areas of strength for a given service within the HA? What are the areas of opportunity?
- b. What can the HA do to address the areas of opportunity within a given service?
- 2. Facility/organizational reports support operational planning including:
  - a. What are the areas of strength for a given service within the facility/organization? What are the areas of opportunity?
  - b. What can the service do to address the areas of opportunity?

**Provincial summary** is utilized to identify, initiate actions and evaluate **provincial quality improvement initiatives**. The latter is coordinated/led by Child Health BC. An overview of the usual process is provided below.

1. Provincial Committee/Group is identified to lead provincial quality improvement initiatives. The role may be fulfilled by an existing committee/group (e.g., Provincial Emergency Advisory Committee) or a committee/group established specifically for the task.



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- a. Focus of the Provincial Committee/Group is on identifying priority service areas which will lead to improvements in the quality and equity of care and outcomes for the population served.
- b. Membership crosses disciplines, geography & sectors, as relevant to the module (10 20 people).
- c. Some members from each of the Provincial Module Development and Self-Assessment Working Groups will be invited to participate in the Provincial Committee/Group.
- d. Involvement of patients/families in the process is encouraged. Involvement may include participation in meetings, topic-specific focus groups, surveys, etc.
- e. Provincial committee/group is accountable to the CHBC Steering Committee and Provincial Committee(s) for the relevant service, if one exists.
- 2. The provincial summary of findings of the self assessment is analyzed by the Provincial Committee/Group and quality improvement priorities are identified. The Provincial Committee/Group develops a workplan to address the priorities. A structured process is utilized to develop the workplan, including:
  - a. Create a worksheet which lists (1) each criterion in the module and the percentage of times that each is met by each participating site; and (2) all criterion in the module which was not met sorted by tier and health authority.
  - b. Utilize the worksheet to identify provincial themes (opportunities), with consideration given to criteria which were consistently not met (i.e., met <70% of time), crossing one or more tiers and affecting multiple (3 or more) health authorities/regions.</p>
  - c. Review the provincial themes (opportunities) with the Provincial Committee/Group to determine priorities for provincial action. As appropriate, request feedback on the priorities from medical and operational leaders in the health authorities/regions.
  - d. Provincial Committee/Group to (1) identify key projects to address the priorities (workplan); and (2) apply the impact/effort matrix to determine which ones will be undertaken in the first year (priority projects).



- e. Final draft of the workplan (including priority projects) is submitted for feedback and "acceptance" to the Child Health BC Steering Committee and relevant Provincial Committee(s) (if exists).
- f. Establish project working group(s) (as required) and assign a project manager to each of the priority projects. As part of the workplan, develop evaluation mechanism for each project.
- g. Establish a reporting structure for the project working group(s).
  - Provincial Committee/Group will oversee all priority projects as identified on the workplan.
  - Regular reports will be provided to the CHBC Steering Committee and Provincial Committee(s) for the relevant service, if one exists.